

And, in a stark challenge to anti-labor doomsday predictions, our organizing programs continue to bring in new members, giving those workers representation and a professional voice at work, whether in preK-12 education, higher education, healthcare, early childhood programs or public services.

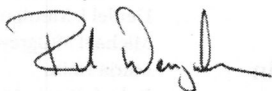
We are holding ourselves accountable, which is why this proposed increase is directed in the following targeted and transparent manner—adding up to 45 cents per member per month this year and 55 cents per member per month next year.

	Current	Sept. 2014	Proposed Increase	Sept. 2015	Proposed Increase
General Fund	13.63	13.73	.10	13.93	.20
Building Fund	.10	.10	-	.10	-
Militancy/Defense Fund	.35	.55	.20	.60	.05
Albert Shanker Institute	.05	.05	-	.05	-
State Federation Rebate	.20	.20	-	.20	-
National AFL-CIO	.65	.65	-	.65	-
National Solidarity Fund (60%)	1.26	1.32	.06	1.38	.06
State Solidarity Fund (40%)	.84	.88	.04	.92	.04
Innovation Fund	-	.05	.05	.05	-
Funding Our Priorities	.70	.70	-	.90	.20
	17.78	18.23	.45	18.78	.55

Collective action created the pathway to the middle class and to our democracy, and it is the only vehicle by which our members and our communities will have access to the American dream. We must continue to raise our voices together in order to fight for social and economic justice, decent wages, real retirement security, public education, quality and affordable higher education and healthcare, and the public institutions that knit our lives together. This is the work of your dues: to keep our union at the heart of the American dream.

I am deeply honored to be your president, and in awe of the work you do every single day in support of our members, our union and the communities we serve. Thank you for your consideration and commitment to our great union.

In unity,



Randi Weingarten  
President

RW:TO:RH  
Enclosure